



Delhi Labour Welfare Board
Government of NCT of Delhi

Definitions

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In these rules, unless there is anything repugnant in the subject or context :-

- "Act" means the Bombay Labour Welfare Fund Act, 1953, (Bombay Act No. XL of 1953) as extended to National Capital Territory of Delhi.(a) "Act" means the Bombay Labour Welfare Fund Act, 1953, (Bombay Act No. XL of 1953) as extended to National Capital Territory of Delhi

- "Establishment register" means in relation to-
 - A factory, a register of adult workers or a register of child workers maintained under section 62 or section respectively, of the Factories Act, 1948 (Act No. LXIII of 1948)

 - Any other establishment, a register of employment maintained under the Delhi Shops and Establishment rules, 1954.
Provided that where any establishment is not required to maintain such register, any other register in which names of workers of the establishment employed every day or every month of the year are ordinarily show

- "Form" means a form appended to these Rules

- "Government" means the Government of National Capital Territory of Delhi

- "Lt. Governor" means the Lt. Governor of National Capital Territory of Delhi appointed by the President under article 239 read with article 239AA of the Constitution

- "Section" means a section of the Act

- Words and expressions not defined in these Rules shall have the meanings assigned to them under the Act

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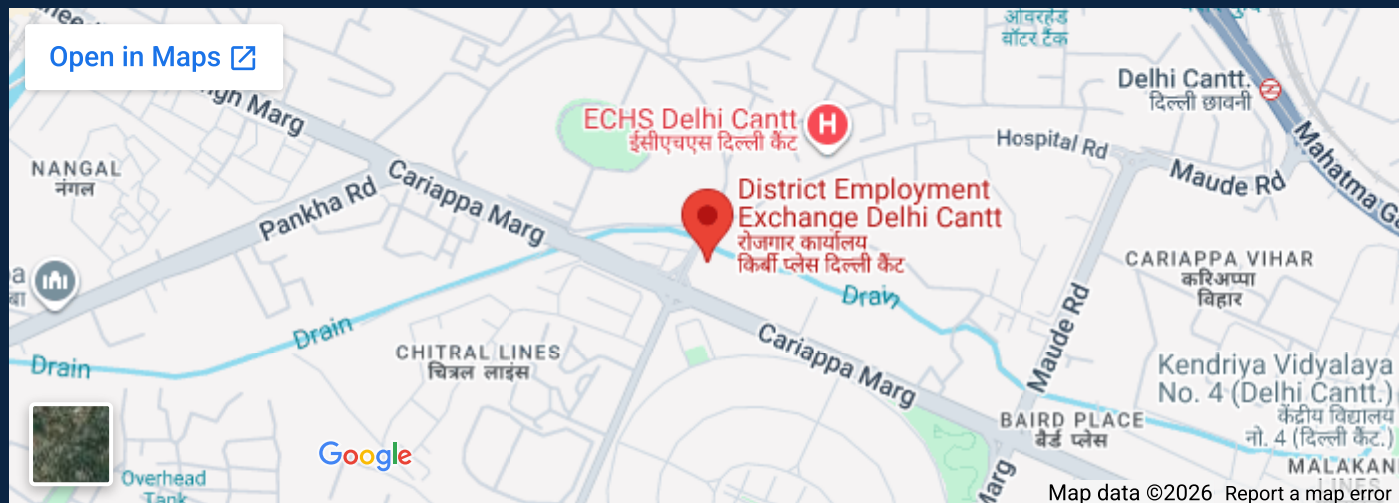
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📍 DELHI LABOUR WELFARE BOARD,
GOVERNMENT OF N.C.T. OF DELHI,
Employment Exchange Building,1st Floor,
Kirby Place, Delhi Cantt,
New Delhi-110010

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Map of Delhi Labour Welfare Board



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Maintenance of registers by employers

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- Every employer of an establishment shall maintain and preserve for a period of ten years-
 - A register of wages in Form 'D' except in cases where the employer maintains a muster roll-cum-wage register prescribed under the Delhi Minimum Wages Rules, 1950 and Delhi Shops and Establishments Rules, 1954 and
 - A consolidated register of unclaimed wages and fines in Form 'E'.
-
- In cases pending before the Appellate Authority, the record shall be preserved till the cases are finally disposed off.
-
- The employer shall by the 31st January of every year forward to the Welfare Commissioner a copy of the extract from the register in Form 'D' pertaining to the previous year.

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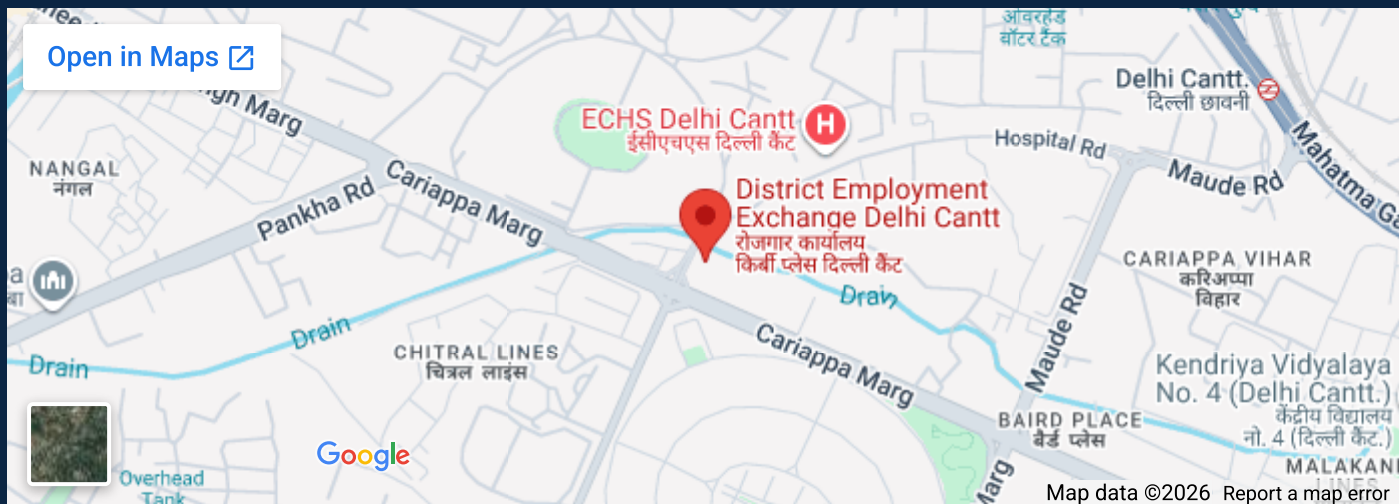
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