



LABOUR DEPARTMENT HARYANA



- Home
- About ▾
- Labour laws
- Duties And Functions ▾
- RTS
- BRAP ▾
- E-Services ▾
- Miscellaneous ▾

» The Haryana Labour Welfare Board

Home > The Haryana Labour V

The Board is constituted by the Haryana Government under the legislation namely "The Punjab Labour Welfare Fund Act, 1965" with the object to provide for the constitution of a Fund for the financing of activities to promote welfare of labour in the State of Haryana and for conducting such activities and for certain other purposes.

The sources of receipt of revenue of Board is as under: -

a) Contribution from employees and employers

Under section 9-A the provision of rate of contribution from the employees working in the Industrial and Commercial Establishments of Haryana State and Employers is as under: -

Effective date of contribution	Rate of contribution from employees (per month)	Rate of contribution from employers (per month)	Total Contribution (per month)
January-2002	Re. 01/-	Rs. 02/-	Rs. 03/-
April - 2007	Rs. 05/-	Rs. 10/-	Rs. 15/-
April - 2012	Rs. 10/-	Rs. 20/-	Rs. 30/-
April - 2019	Rs. 0.2% of salary of employee or wages or any remuneration subject to a limit of Rs. 25/-	Twice the amount contributed by such employee	Rs. 75 (Per month)
January - 2023	Rs. 0.2% of salary of employee or wages or any remuneration subject to a limit of Rs. 31/-	Twice the amount contributed by such employee	Rs. 93 (Per month)
January - 2025	Rs. 0.2% of salary of employee or wages or any remuneration subject to a limit of Rs. 34/-	Twice the amount contributed by such employee	Rs. 102 (Per month)
January - 2026	Rs. 0.2% of salary of employee or wages or any remuneration subject to a limit of Rs. 35/-	Twice the amount contributed by such employee	Rs. 105 (Per month)

b) Unpaid accumulations from employers :

Under section 3 and 9 of the Punjab Labour Welfare Fund Act, 1965, any payment due to an employee but remaining unpaid with the employer for a period of two years including wages, bonus, gratuity etc. is to be transferred by the management to the Board. The Board invites claims from employees by making advertisement in two regional languages newspapers of the State continuously for two years in the month of December and by exhibiting the details of amounts on notice board of the concerned establishment in which unpaid accumulations was earned by the employee. If a claim is received within a period of four years from the date of first publication of the notice in respect of such claim, the claim is allowed to the employee concerned and in all other cases where claims are not received, the amount involved becomes abandoned property / Revenue of the Board.

c) Voluntary Donations:-

Sometimes donations from various Donors are also received in the Board through cheques /demand drafts.

d) Fines and Interest imposed on employers:-

Section 3 (4) (5) of the Punjab Labour Welfare Fund Act, 1965 contains provisions for payments of penalties and interests for not complying with the provisions of the Act.

e) Interest on Investments: -

News & Notifications

- Regarding Strict Submission of
Regarding Refe
Advisories from
NHRC, State HH
National/State C
Date : 07-09-20
LOCATE US
- Advisory on Heat-Wave
Preparatory action for He
season- 2026. Issued Da
2026
- Standard Operating Proc
Identification and Rescu
Labourers and Prosecuti
Offences Issued Date : 2
- Draft Code on Social Sec
(Haryana) Rules, 2026 Is
07-05-2026
- Draft Industrial Relations
Rules, 2026 Issued Date
2026
- Pre-Publication of Draft
Haryana Occupational Sa
and Working Condition F
Issued Date : 04-05-2026
- Draft Code on Wages (H
Rules, 2026 Issued Date
2026

The revenue receipt is invested by the Board in fixed deposits on higher rates by inviting of interest rates from different banks which also forms part of the Board's funds

This Boards is current running various welfare scheme, the detail of which is given on the below on the home page of this portal.

The eligible worker, who has made contribution to the fund of this Board, is entitled to get benefits of these welfare schemes.

Head Office

Labour Department,Haryana
30 Bays Building, Sector 17,
Chandigarh - 160 017

Haryana Labour Welfare Board and
HBOCW Board
Bays No. 29-30 (Pocket-II)
Sector-4, Panchkula - 134 112

CONTACT US

Phone No.

Head Office : 0172-2701373

ALC NCR : 0124-2301138

Shramik Helpline Number : 0172-2971057

Toll Free : 1800-180-2129

(Shramik Sahayata Sewa, 8am to 8pm - Monday to Saturday)

Haryana Labour Welfare Board :

Landline : 0172-2560015

Toll Free : 1800-180-4818 **(Only for managements)**

HBOCWW Board :

Landline : 0172-2575300

SARAL Helpline: 0172-3968400

Website : <https://saralharyana.gov.in>

Email:

For Non Technical Support :

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For Technical Support :

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